



Statement of Commitment

We at (Tata Steel (Thailand) Public Company Limited) recognize that children have specific human rights as recognized in the Convention on the Rights of the Child, and that our company has a role in respecting and supporting these rights within our operations and value chain.

We acknowledge that children are key stakeholders for business – as consumers, family members of employees, young workers, members of the communities where business operates, and as future employees and business leaders.

We welcome the Children's Rights and Business Principles developed by UNICEF, Save the Children and the UN Global Compact. These Principles provide guidance on business responsibilities to respect and support children's rights in the workplace, marketplace, community and environment.

We are committed to understanding and assessing our impact on the rights and well-being of children, guided by the Children's Rights and Business Principles framework as well as the tools developed by UNICEF for integrating children's rights into policies, impact assessments and sustainability reporting.*

We are convinced that company actions demonstrating respect and support for children's rights will also contribute towards promotion of the Children's Rights and Business Principles as a key CSR framework in Thailand.

For the reasons above, Tata Steel (Thailand) Public Company Limited is committed to participate in the sessions and trainings conducted by Thaipat Institute on the Children's Rights and Business Principles (2015-2016).

(Mr. Rajiv Mangal)

President and Chief Executive Officer

December 8, 2015

Signature of this declaration or participation in the Thaipat sessions or trainings does not constitute a partnership with UNICEF and does not entitle participating companies to use of UNICEF's name or logo. UNICEF does not endorse a specific company, its products, services or business practices.

TATA STEEL (THAILAND)

บริษัท ทاتا สตีล (ประเทศไทย) จำกัด (มหาชน) Tata Steel (Thailand) Public Company Limited

สำนักงานใหญ่ : 555 อาคารสาทาวเวอร์ 2 ชั้น 20 ถนนพหลโยธิน แขวงจตุจักร เขตจตุจักร กรุงเทพฯ 10900 โทรศัพท์ 0-2937-1000 โทรสาร 0-2937-1223 www.tatasteelthailand.com เลขทะเบียน 0107545000136
Headquarters : 555 Rasa Tower 2, 20th Floor, Phaholyothin Road, Chatuchak, Bangkok 10900 Thailand Tel. 662-937-1000 Fax. 662-937-1223 www.tatasteelthailand.com registration No. 0107545000136